

Marius (Mac) J. V. Bourassa

64 Heritage Lake Shores
DeWinton Alberta, T0L 0X0

Home: 403-454-4702

Cell: 403-689-1588

E-Mail: patricianconsultinginc@shaw.ca

2009-Present Executive Advisor to KT Construction Services Inc. a full service construction provider.

Director and Board Chair @ Projex Technologies Inc. a full service engineering firm that delivers design, engineering, procurement and construction management services for oilsand, heavy oil production and processing facilities in Western Canada.

2005 – Present Chair of the 17 Member TEC 304 Advisory Board. Members include Presidents, CEO's and senior executives of public and privately held corporations from a broad range of industries and market capitalizations from \$5 million to several billion dollars. I have the privilege of serving as a mentor and coach to these exceptional individuals and frequently assist them in dealing with complex leadership issues relating to governance, strategy, corporate structure and execution.

Executive advisor to Ledcor Construction Ltd's senior executive on the billion dollar Bow project in Calgary AB and recently the executive advisor and business coach to senior executives on the \$500 million Honua Kai condo project in Maui Hawaii.

General Experience – PCL family of companies

2002 – 2004 Vice President and Project Director with senior executive responsibilities for overseeing and leading major special pursuits including the Abbotsford Hospital and Cancer Centre P3 project in B.C, Calgary Courts Centre P3 initiative, the Halifax Harbour P3 cleanup initiative and the Tsuu T'ina Nation initiative in Calgary.

Relevant experience:

- Providing leadership to the integrated teams of design, construction and finance professionals in the pursuit of major Canadian P3 projects.

1995 – 2004 Corporate Manager, First Nations and Native American Business Development with responsibility for economic development opportunities, construction skill training programs, and projects with First Nation and Native American partners.

1994 – 2004 Special Projects corporate executive responsible for the coaching, mentoring and training of Special Project Managers in the PCL building and civil districts.

Relevant experience:

- Facilitated an annual meeting of Special Project Managers to assist in strategic planning, training, marketing and establishing a communications network for managers.

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1993 -2001 President of PCL Construction Management Inc. with responsibility for all construction operations in Alberta, Saskatchewan, The Northwest Territories and Nunavut.

Relevant experience:

- Coach and mentor to Vice President/District Managers.
- Facilitator to special teams set up to address specific issues such as training, safety and business development.
- Executive responsible for the successful planning and implementation of an integration strategy for the personnel of a company acquired by PCL and PCL personnel.
- Chair of the Executive Committee of a joint venture set up to pursue the design and construction of projects in the agricultural sector.
- Successfully implemented a round table planning session with field and office personnel to influence change in the Calgary District safety culture.
- Director of Nishi Khon PCL Constructors Inc., a construction company owned by the Dogrib Nation in the Northwest Territories and PCL Constructors Northern Inc.
- Chair of the corporate Casino Task Force set up for the pursuit of Casino and related infrastructure.
- Chair of the corporate Hi Tech Task Force set up for the pursuit of Hi Tech projects.
- Chair of the corporate Student Housing Task Force set up for the pursuit of student housing projects.
- Chair of the corporate Green Building – Sustainable Development Task force.

1991 – 1993 Vice President and District Manager of PCL Construction Management Inc. with responsibility for all construction operations in Northern Alberta.

1989 – 1991 District Manager with responsibility for all construction operations in Southern Alberta.

1987 – 1989 Assistant District Manager for Southern Alberta.

1984 – 1986 Senior Construction Manager in Toronto. Duties included preconstruction and construction services for major Toronto projects.

1976 – 1984 Construction Manager and Project Manager in Regina.

1971 – 1976 Superintendent in Saskatchewan, Alberta and Northwest Territories.

Education: Architectural Technology Diploma (with honors)

Interprovincial Journeyman Carpenter Certificate

Other courses of study include: Advanced Building Construction, Personnel Administration, Industrial Safety, Management Basics, Behavioral Science, Negotiating to Yes, Leader Effectiveness Training and Executive Development Program – Banff Centre

Gold Seal Certificates for Project Manager and Superintendent

Current Associations:

- Honorary Member of the Alberta Association of Architects